

CIVIL ENGINEER TRANSPORTATION WINTER/SPRING 2006
STATEWIDE
JOB ANNOUNCEMENT CODE: 06-00158

Help shape Wisconsin's transportation future by joining the team nationally recognized as leaders and innovators in the transportation field.

WELL-QUALIFIED APPLICANTS: Transportation-related civil, electrical, mechanical or environmental engineer education or experience.

LOCATION: Current vacancies exist in Southeast Region – Waukesha (Waukesha County). This recruitment will be used to fill vacancies as they occur in the Southwest Region - Madison (Dane County), Northeast Region - Green Bay (Brown County), North Central Region - Wisconsin Rapids (Wood County), Southwest Region –La Crosse (La Crosse County), Northwest Region - Eau Claire (Eau Claire County), North Central Region - Rhinelander (Oneida County), and Northwest Region -Superior (Douglas County).

SALARY: \$34,393 - \$45,946 annually, depending on qualifications, plus excellent benefits! A six-month probationary period is required. This position is schedule 14, range 46. The starting salary will be dependent on the applicable collective bargaining agreement. Relocation reimbursement may be available.

JOB DUTIES: Professional entry level duties and expertise for multi-modal transportation programs; engineering work in such areas as Design, Construction, Materials, Pavement Design, Soils, Planning, Traffic and Maintenance of transportation facilities.

KNOWLEDGE, SKILLS & ABILITIES: General knowledge of engineering principles and practices related to various transportation programs listed above; reading & math comprehension; effective communication skills including strong verbal, written communication skills including technical writing as well as the ability to develop/maintain effective working relationships.

SPECIAL REQUIREMENTS: Upon hire, candidate must have graduated from an accredited college or university with a 4-year degree in civil, electrical, mechanical and/or environmental engineering OR, possess a PE (Registration as a Professional Engineer), OR, possess an EIT (Engineer-In-Training) license for the State of Wisconsin. Applicants who will obtain any of the above qualifications in the next 6 months are encouraged to apply. May 2006 graduates are encouraged to apply!

HOW TO APPLY: Complete the application packet on the WisDOT Internet site which includes:

- **Eligibility Form**
- **Affidavit Form**
- **Application for State Employment form OSER-DMRS-38**

Also include a current resume listing three (3) professional references.

The announcement can also be viewed at <https://wiscjobs.state.wi.us/public/>. Search for Job Announcement Code: 06-00158.

***NOTE:** You must mail in the required evidence (transcript or license), which shows you meet at least one of the special requirements along with your completed paperwork. If you are currently enrolled in college and will be graduating with a 4-year degree in civil, electrical, mechanical or environmental engineering in the next six months, please submit evidence (transcripts or other legitimate documentation) of your enrollment and upcoming graduation. You may request the paper application materials by calling the DOT Request Line, toll free, at 1-877-205-7738, OR: (608) 267-4593, OR: e-mail: wisdotjobs@dot.state.wi.us.

DEADLINE TO APPLY: The application and documentation materials must be received in our office by **Thursday, March 2, 2006 at 4:30 p.m.** Materials should be mailed to Mary Schneider, DOT BHRS, 4802 Sheboygan Ave, Rm 410, PO Box 7915, Madison, WI 53707-7915.

Interviews are tentatively planned for the end of March.

CONTACT INFORMATION: Questions may be directed to Jane Hinline at (608) 266-7321 or at jane.hinline@dot.state.wi.us.



Wisconsin Department of Transportation

Division of Business Management

Bureau of Human Resource Services
4802 Sheboygan Avenue, Rm. 410
P O Box 7915
Madison, WI 53707-7915

Telephone: (608) 266-2615
Facsimile (FAX): (608) 264-9972

January 23, 2006

Dear Civil Engineer Applicant:

Thank you for your interest in the Civil Engineer Transportation positions at the Wisconsin Department of Transportation (WisDOT)!

Please read the Civil Engineer Transportation (CE Trans) announcement to be sure you meet the special requirements for the position. In order to be considered for our CE Trans positions, Job Announcement Code 06-00158, you must complete and submit the following application materials:

- **Eligibility Form** (attached)
- **Affidavit Form** (attached)
- **Application State Employment Form OSER-DMRS-38** (attached)
- **Your current resume listing three (3) professional references**

Mail or deliver application materials to:

Mary Schneider
DOT/BHRS
4802 Sheboygan Ave.; Rm. 410
PO Box 7915
Madison, WI 53707-7915

- Please do not send electronically -

Applicants meeting at least one of the special requirements listed in the attached CE Trans announcement will be contacted for an interview. The employment register from this recruitment will be used to fill vacancies at various WisDOT locations throughout the state for the next few months. The majority of the vacancies filled will be in the Southeast Region located in Waukesha. Application materials will be accepted until **Thursday, March 2, 2006 at 4:30 p.m.** If you have any questions, please contact me at (608) 266-7321 or at jane.hineline@dot.state.wi.us.

Sincerely,

Jane Hineline
Human Resources Specialist

Attachments

WisDOT Civil Engineer Transportation Winter/Spring 2006 Eligibility Form

Employment Areas

Check all areas that you would like to be considered (you will only be considered for areas selected). In addition, please rank all those areas you selected in order of preference, i.e. 1st choice, 2nd choice, etc. in the blank after the area:

- Madison, Central Office _____
- Madison, Southwest Region _____
- La Crosse, Southwest Region _____
- Green Bay, Northeast Region _____
- Waukesha, Southeast Region _____
- Wisconsin Rapids, North Central Region _____
- Rhinelander, North Central Region _____
- Eau Claire, Northwest Region _____
- Superior, Northwest Region _____



Qualifications

Directions: Check ALL the appropriate boxes below for the qualification(s) you possess:

- I have graduated or will graduate in the spring or summer of 2006 from a recognized college or university with a 4-year degree in civil, electrical, mechanical or environmental engineering.
Graduation date: _____ I have attached an original transcript as evidence of this degree.
- I am currently registered as a Professional Engineer (P.E.) for the State of Wisconsin.
I have attached a copy of the registration.
- I am currently certified as an Engineer-in-Training (E.I.T.) for the State of Wisconsin.
I have attached a copy of this certification (note: providing notice of your test score(s) is not sufficient to show that you possess the actual certification).

***NOTE:** You must submit the required evidence which shows you meet at least one of the qualifications you identified above. If you are currently enrolled in college and will be graduating with a 4-year degree in civil, electrical, mechanical or environmental engineering in the next six months, please submit evidence (transcripts or other legitimate documentation) of your enrollment and upcoming graduation.

IN THE SPACES BELOW, PLEASE PROVIDE CONTACT INFORMATION WHERE YOU CAN BE REACHED TO SCHEDULE AN INTERVIEW:

Phone: (_____) _____ E-mail: _____ @ _____

Name (Print): _____

AFFIDAVIT FORM

Please read the following statements, sign below and return this form with your application materials.

WISCONSIN ADMINISTRATIVE CODE

ER-Pers 6.10...The administrator may refuse to... certify an applicant, or may remove an applicant from a certification:

- (5) who has made a false statement of any material fact in any part of the selection process.
- (7) who practices, or attempts to practice, any deception or fraud in his or her application, certification, examination or in securing eligibility or appointment.
- (10) who has in any manner gained access to special or secret information regarding the content of an examination.

WISCONSIN STATUTES

S. 230.43 Misdemeanors; how punished. (1) Obstruction or Falsification of Examination. Any person..(c) who willfully or corruptly makes any false representations concerning the same [examination]...or (d) who willfully or corruptly furnished any person any special or secret information... or (e)...shall for each offense be guilty of a misdemeanor.

(3) Penalty. Misdemeanors under this section are punishable by a fine of not less than \$50.00, nor more than \$1000.00, or by imprisonment for not more than one year or both.

I certify that I have read and acknowledge that I understand the preceding two excerpts from the Wisconsin Administrative Code, ER-Pers 6.10 and Wisconsin Statutes, s. 230.43 which relate to security of examination information and falsification of information in any part of the selection process. I also certify that my responses on my application materials are true to the best of my recollection and that I can document these experiences if required to do so at some future date.

SIGNATURE _____ DATE _____

NAME (PRINT) _____ SOCIAL SEC # _____

State of Wisconsin - Office of State Employment Relations
APPLICATION FOR STATE EMPLOYMENT

* Required items

1. **Civil Service Job Title** as it appears in the announcement: _____

2. ***Job Announcement Code(s)** of the position(s) for which you are applying:

3. **Score Reuse:**

Job Code #1: _____ - _____ Job Code #2: _____ - _____ Job Code #3: _____ - _____

4. ***Social Security Number:** _____

5. ***Mother's Maiden Name:** _____

6. **Contact Information:**

*Last Name:		*First Name:		M.I.:
*Mailing Address:				
*City:	*State:	*Zip:	Country:	
Day Phone:		E-Mail Address:		
Evening Phone:		Other Number:		

7. **I am currently legally authorized to work in the United States.** Yes No 8. **I am a Wisconsin resident.** Yes No

9. **Exam City Code:** _____ (Complete this if you are taking an exam at an exam center; see page 2 of the instructions for the codes.)

Gender and race information are used for equal employment opportunity/affirmative action purposes only.

10. **Gender:**

Female Male

11. **Race/Ethnicity:**

(Check only one)

<input type="checkbox"/> 1 Black (Not Hispanic)	<input type="checkbox"/> 3 American Indian/Alaska Native
<input type="checkbox"/> 2 Asian or Pacific Islander	<input type="checkbox"/> 4 Hispanic
<input type="checkbox"/> 5 White (Not Hispanic)	

12. **Birth Date:**

Birth date information is used for administrative purposes only. Use numbers, e.g., 02/09/1971 (MM/DD/YYYY)

____ / ____ / _____

13. **Educational Level:** Check highest level completed.

<input type="checkbox"/> 01 Did not complete high school/GED	<input type="checkbox"/> 06 Two-year associate degree
<input type="checkbox"/> 02 Completed GED/HSED	<input type="checkbox"/> 07 Bachelor's degree
<input type="checkbox"/> 03 Graduated from high school	<input type="checkbox"/> 08 Some graduate degree courses
<input type="checkbox"/> 04 Some college, no degree	<input type="checkbox"/> 09 Graduate college degree
<input type="checkbox"/> 05 One-year vocational diploma	

14. ***What are your work preferences** for the position for which you are applying? Check all that you will accept.

<input type="checkbox"/> FT Full-time (40 hours/week)	<input type="checkbox"/> PT Part-time (less than 40 hrs/wk)
<input type="checkbox"/> EH Evening 2 nd shift (3 to 11 pm or similar)	<input type="checkbox"/> NT Evening 3 rd shift (11 pm to 7 am or similar hours)
<input type="checkbox"/> SE Seasonal (minimum of 600 hours per year but less than 1,828 hours per year.)	

15. ***Where would you like to work?** Enter counties where you will accept employment.

<p>Note: We will consider you only for jobs in the locations where you tell us you will work. You must identify at least one county for us to process your application. Enter 2-digit County Code(s) below using the list provided on page 3 of the instructions.</p>
--

County Code(s): _____

APPLICATION FOR STATE EMPLOYMENT - Page 2

16. How did you hear about this job? Check all that apply.

<input type="checkbox"/> A Internet: <i>Select below.</i>	<input type="checkbox"/> M Current State Employee
<input type="checkbox"/> B http://WiscJobs.state.wi.us	<input type="checkbox"/> N Radio Ad
<input type="checkbox"/> C www.wisconsin.gov	<input type="checkbox"/> O Television Ad
<input type="checkbox"/> D DWD/JOBNET	<input type="checkbox"/> P Job Fair
<input type="checkbox"/> E other career sites	<input type="checkbox"/> Q State Workshop
<input type="checkbox"/> F state agency web site	<input type="checkbox"/> R Library
<input type="checkbox"/> G Office of State Employment Relations	<input type="checkbox"/> S W-2/SEO Services
<input type="checkbox"/> H Job Service/Job Center	<input type="checkbox"/> T Direct Mail
<input type="checkbox"/> I Another State Agency	<input type="checkbox"/> U Current Opportunities Bulletin
<input type="checkbox"/> J Community Organization	<input type="checkbox"/> V Other
<input type="checkbox"/> K Wisconsin College/University: Enter College/University code here:_____ See list of codes on page 4 of the instructions.	
<input type="checkbox"/> L Newspaper: Enter Newspaper code here:_____ See list of codes on page 4 of the instructions.	

17. Referral Permission: State agencies and universities may search our database for applicants with specific skills or experiences. Do you wish to have your application available to other state agencies, universities, and city and county governments?

Yes No

Active Duty Military: We will test active duty military members stationed out of state who are unable to test at our regularly scheduled exam centers. We will test only at approved U.S. military installations and only if the exam is administered by a Test Control Officer or equivalent person. Please provide the following information for the person who has agreed to administer the exam. A fee may be charged for this service.

Exam Administrator: Last Name:_____ First Name:_____ M.I.:_____

Title:_____ Agency:_____

Complete Mailing Address:_____

City:_____ State:_____ Zip:_____ Phone:_____

Certification Statement

I certify that the information I have provided in this application is true to the best of my knowledge and I understand that I may be required to verify the information before being appointed. I understand that any false, misleading, or missing information may disqualify me from employment consideration.

I agree. I disagree. *Signature:_____ Date:___/___/___

STATE APPLICATION INSTRUCTIONS

Search employment opportunities on-line at <http://WiscJobs.state.wi.us>

General Instructions

- These instructions are for use in completing the *Application for State Employment*, form OSER-DMRS-38.
- Applications will be accepted only for vacancies announced online at <http://WiscJobs.state.wi.us>, in the Current Opportunities Bulletin, or the Continuous Recruitment Bulletin.
- **Read the announcement carefully and submit application materials to the address listed in the announcement or special application materials.**
- You **must** provide the following: **job announcement code, mother's maiden name, last name, first name, mailing address, city, state, zip, type of employment, county(ies) where you will work, and your signature in the Certification Statement section.**
- You must ensure that the completed, signed *Application* is received on or before the announced deadline date, at the specified location. **OSER is not responsible for late, lost, misdirected or damaged mail.**
- You may take clean photocopies of the *Application*, printed **front and back on one sheet of paper**, and submit that as the official application.
- As a veteran with an honorable discharge or a spouse of a veteran, you may be eligible to receive additional points on your civil service scores. Current state employees are not eligible for veterans points. Please view the Veterans Preference Supplement form OSER-MRS-38L, found on-line at <http://OSER.state.wi.us> under "Jobs" at Application Forms & Selected Exam Materials.
- Qualified disabled persons may be eligible for consideration in the interview process. Please complete the Disabled Expanded Certification form OSER-MRS-159, found on-line at <http://OSER.state.wi.us> under "Jobs," at Application Forms & Selected Exam Materials.
- Questions should be directed to the contact in the job announcement or the Office of State Employment Relations, Employment Services Center can be contacted by telephone (608) 266-1731, or e-mail ESC@OSER.state.wi.us.

Step-by-Step Instructions

1. **CIVIL SERVICE JOB TITLE**
Complete an *Application* for each job you apply for unless the job titles were announced together in the same single announcement. Enter the job title as it appears in the announcement.
2. **JOB ANNOUNCEMENT CODE(S)**
Job Announcement Code(s) are listed in the heading of the job announcement. **An accurate Job Announcement Code is required to process your application.**
3. **SCORE REUSE**
Applicants interested in score reuse should do so by the "reuse period" indicated on their Examination Results Notice. This can be completed on-line by creating an account on <http://WiscJobs.state.wi.us> or check the score reuse box in the upper right hand corner of this application and submit to the Office of State Employment Relations, P.O. Box 7855, Madison, WI 53707-7855. Refer to <http://WiscJobs.state.wi.us> or the contact listed in the job announcement for more information.
4. **SOCIAL SECURITY NUMBER**
This information is required in order to process your application. Your social security number will help to ensure the accuracy of your application. Current state employees: Some information may be verified with state employment records to be sure your most current data is available with your application.
5. **MOTHER'S MAIDEN NAME**
This information is required in order to process your application. Enter your mother's maiden name or another name or word that will serve as an additional identifier to make your applicant record unique.
6. **CONTACT INFORMATION**
You must provide your last name, first name, and complete mailing address for us to process your application. Notify us in writing of any changes to your address. Please print your contact information clearly.

State Application Instructions - page 2 of 4

7. LEGALLY AUTHORIZED TO WORK IN THE U.S.

Check YES only if you are one of the following: (1) a citizen or national of the United States, (2) a lawful permanent resident, or (3) an alien authorized to work in the United States.

8. WISCONSIN RESIDENCY

Indicate whether you are a permanent resident of the State of Wisconsin. Wisconsin residency is required only for Limited Term and Project positions.

9. EXAM CITY

Listed below are fourteen cities that host exam centers. If the job for which you are applying requires taking an exam at an exam center (see job announcement for examination requirements), choose only **one** of the locations listed below where you will take that exam. Transfer the code for that city to the *Application*.

<u>Code</u>	<u>City</u>	<u>Code</u>	<u>City</u>	<u>Code</u>	<u>City</u>	<u>Code</u>	<u>City</u>
AD	Ashland	KE	Kenosha	PL	Platteville	WA	Wausau
EC	Eau Claire	LX	La Crosse	RH	Rhineland	WR	Wisconsin Rapids
FD	Fond du Lac	MD	Madison	RL	Rice Lake		
GB	Green Bay	MW	Milwaukee	SU	Superior	OT	Military (see below)

Active Duty Military

Please enter OT in section 9 of the *Application* and provide the requested information on page 2 of the *Application*.

Gender and Race/Ethnicity Information

Gender and race/ethnicity information is used for equal employment opportunity/affirmative action (EEO/AA) purposes only. This information is confidential and is retained by state human resources professionals. If you do provide this information, you may be eligible for further consideration of job opportunities through the State of Wisconsin EEO/AA Plan.

10. GENDER

Check only one box.

11. RACE/ETHNICITY - Check only one box using the following definitions:

Black--Not of Hispanic origin: All persons having origins in any of the black racial groups of Africa.

Asian or Pacific Islander: All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands.

American Indian or Alaska Native: Persons descending from any of the original peoples of North America who possess ¼ degree of documented tribal descendancy or are enrolled with a federally or state recognized tribe, or are recognized by a federally or state recognized tribe as American Indians for state affirmative action purposes.

Hispanic: All persons of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or origin, regardless of race.

White--Not of Hispanic origin: All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.

12. BIRTH DATE

Use numbers giving the month/day/year you were born (MM/DD/YYYY). This information is used for administrative purposes only and is not required.

13. EDUCATIONAL LEVEL

Check only one box in the *Application*. Indicate your single highest level of education.

14. WORK PREFERENCES: HOURS AND SHIFTS

You must include the type of employment you will accept in order for us to process your application.

Check all types of work that you will accept.

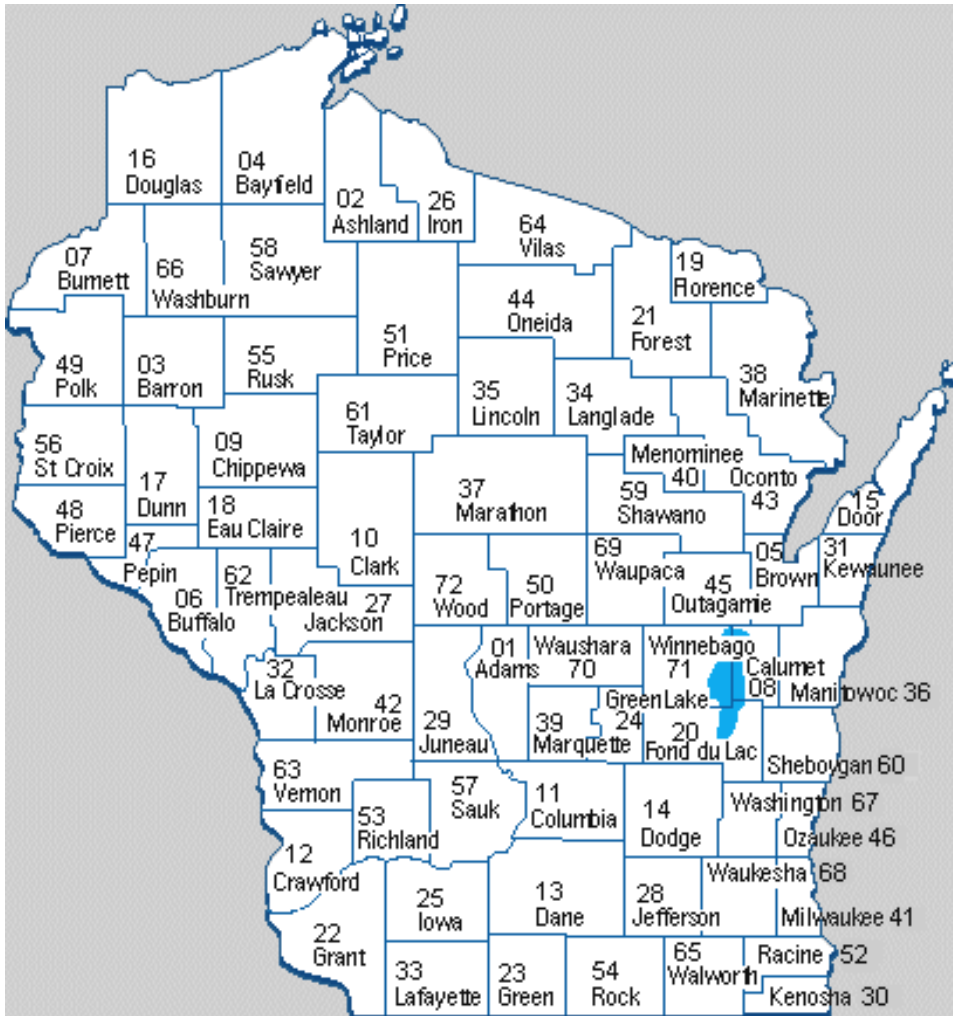
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15. WHERE WOULD YOU LIKE TO WORK

Select the desired code(s) below for the county or counties where you will accept work and transfer that two-digit number to section 15 in the *Application*. See map below. **We will consider you only for jobs in the locations where you tell us you will work. You must enter at least one code for us to process your application.**

<u>Code</u> <u>County</u>	<u>Code</u> <u>County</u>	<u>Code</u> <u>County</u>	<u>Code</u> <u>County</u>	<u>Code</u> <u>County</u>
01 - Adams	16 - Douglas	31 - Kewaunee	46 - Ozaukee	61 - Taylor
02 - Ashland	17 - Dunn	32 - La Crosse	47 - Pepin	62 - Trempealeau
03 - Barron	18 - Eau Claire	33 - Lafayette	48 - Pierce	63 - Vernon
04 - Bayfield	19 - Florence	34 - Langlade	49 - Polk	64 - Vilas
05 - Brown	20 - Fond du Lac	35 - Lincoln	50 - Portage	65 - Walworth
06 - Buffalo	21 - Forest	36 - Manitowoc	51 - Price	66 - Washburn
07 - Burnett	22 - Grant	37 - Marathon	52 - Racine	67 - Washington
08 - Calumet	23 - Green	38 - Marinette	53 - Richland	68 - Waukesha
09 - Chippewa	24 - Green Lake	39 - Marquette	54 - Rock	69 - Waupaca
10 - Clark	25 - Iowa	40 - Menominee	55 - Rusk	70 - Waushara
11 - Columbia	26 - Iron	41 - Milwaukee	56 - Saint Croix	71 - Winnebago
12 - Crawford	27 - Jackson	42 - Monroe	57 - Sauk	72 - Wood
13 - Dane	28 - Jefferson	43 - Oconto	58 - Sawyer	
14 - Dodge	29 - Juneau	44 - Oneida	59 - Shawano	
15 - Door	30 - Kenosha	45 - Outagamie	60 - Sheboygan	

99 - All Counties



Cities with population of more than 100,000:

- Madison (state capital) is in Dane County, code 13
- Milwaukee (largest city) is in Milwaukee County, code 41
- Green Bay is in Brown County, code 05

State Application Instructions - page 4 of 4

16. HOW DID YOU FIND OUT ABOUT THIS JOB?

Please identify the source(s) of information that led you to apply for this vacancy.

16(K) **Wisconsin Colleges/Universities:** If applicable, use the codes below to identify the Wisconsin College or University where you learned about this job opportunity. Enter a code from the list below in section 16(K) of the *Application* form.

<u>Code</u>	<u>College/University</u>	<u>Code</u>	<u>College/University</u>	<u>Code</u>	<u>College/University</u>
01 -	Alverno College	22 -	Moraine Park Technical	43 -	UW-Marinette
02 -	Beloit College	23 -	Mount Mary College	44 -	UW-Marshfield/Wood County
03 -	Blackhawk Technical	24 -	Mount Senario College	45 -	UW-Milwaukee
04 -	Cardinal Stritch University	25 -	Nicolet Area Technical	46 -	UW-Oshkosh
05 -	Carroll College	26 -	North Central Technical	47 -	UW-Parkside
06 -	Carthage College	27 -	Northeast Wisconsin Technical	48 -	UW-Platteville
07 -	Chippewa Valley Technical	28 -	Northland College	49 -	UW-Richland
08 -	Concordia University	29 -	Ripon College	50 -	UW-River Falls
09 -	Edgewood College	30 -	Silver Lake College	51 -	UW-Rock County
10 -	Fox Valley Technical	31 -	Southwest Wisconsin Technical	52 -	UW-Sheboygan
11 -	Gateway Technical	32 -	St. Norbert College	53 -	UW-Stevens Point
12 -	Lakeland College	33 -	UW-Baraboo/Sauk County	54 -	UW-Stout
13 -	Lakeshore Technical	34 -	UW-Barron County	55 -	UW-Superior
14 -	Lawrence University	35 -	UW-Eau Claire	56 -	UW-Washington County
15 -	Madison Area Technical	36 -	UW-Fond du Lac	57 -	UW-Waukesha
16 -	Marian College	37 -	UW-Fox Valley	58 -	UW-Whitewater
17 -	Marquette University	38 -	UW-Green Bay	59 -	Viterbo College
18 -	Mid-State Technical	39 -	UW-La Crosse	60 -	Waukesha County Technical
19 -	Milwaukee Area Technical	40 -	UW-Madison	61 -	Western Wisconsin Technical
20 -	Milwaukee Institute of Art & Design	41 -	UW-Manitowoc	62 -	Wisconsin Indianhead Technical
21 -	Milwaukee School of Engineering	42 -	UW-Marathon County	63 -	Wisconsin Lutheran College

16(L) **Newspapers:** If applicable, use the codes below to identify the newspaper where you learned about this opportunity. Enter a code from the list below in section 16(L) of the *Application* form.

<u>Code</u>	<u>Newspaper</u>	<u>Code</u>	<u>Newspaper</u>	<u>Code</u>	<u>Newspaper</u>
01 -	Appleton Post-Crescent	14 -	La Crosse Tribune	27 -	Stevens Point Journal
02 -	Ashland Daily Press	15 -	Madison Capital Times	28 -	UMOJA
03 -	Beaver Dam Daily Citizen	16 -	Madison Times	29 -	Watertown Daily Times
04 -	Beloit Daily News	17 -	Madison Wisconsin State Journal	30 -	West Bend Daily News
05 -	Campus Newspaper	18 -	Manitowoc Herald Times Reporter	31 -	Wisconsin Rapids Daily Tribune
06 -	Chippewa Falls Herald	19 -	Marshfield News Herald		
07 -	Eau Claire Leader-Telegram	20 -	Milwaukee Journal Sentinel		<u>Out-of-State Newspapers</u>
08 -	Employment Times	21 -	Milwaukee Times	32 -	Chicago Sun-Times
09 -	Fond du Lac Reporter	22 -	Now Hiring	33 -	Chicago Tribune
10 -	Green Bay News Chronicle	23 -	Oshkosh Northwestern	34 -	Minneapolis Star-Tribune
11 -	Green Bay Press Gazette	24 -	Racine Journal Times	35 -	Rockford Register Star
12 -	Janesville Gazette	25 -	Shawano Leader	36 -	St. Paul Pioneer Press
13 -	Kenosha News	26 -	Sheboygan Press	37 -	Wall Street Journal

17. REFERRAL PERMISSION

Check yes to give us permission to refer your name to other public employers such as state agencies, universities, and city and county governments. Your response will not affect your eligibility for state employment.